

**Wir setzen Maßstäbe.
Mit Sicherheit.**

EWN

Entsorgungswerk für
Nuklearanlagen

Rules of Procedure

**in accordance with section 8 para. 2
Lieferkettensorgfaltspflichtengesetz (LkSG)**

Jan 1st 2024

RULES OF PROCEDURE

EWN Entsorgungswerk für Nuklearanlagen GmbH (hereafter “EWN”) is committed to ensuring the safety of people along its supply chain. Accordingly, EWN is establishing a complaint procedure in accordance with Section 8 of the German Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz - hereafter “LkSG”) to enable anyone along the supply chain to report human rights and environmental risks or violations.

The procedure protects the identity of complainants and is designed to ensure that complaints are handled securely and efficiently. The information is handled by internal, impartial individuals who are independent of instructions and are bound by confidentiality.

I. WHAT KIND OF COMPLAINTS CAN THE PROCEDURE BE USED FOR?

The procedure can be used for any potential indication of possible violations of laws or regulations relating to human rights or environmental risks or violations affecting the company's own business unit or the entire supply chain.

Thus, the subject of the procedure may be any complaint that provides evidence of the following circumstances, in particular:

- Child labor
- Forced labor and all forms of slavery
- Disregard of occupational health and safety and work-related health hazards
- Disregard of freedom of association, freedom of organization and the right to collective bargaining
- Inequality in employment
- Restraint of an appropriate wage
- Destruction of the natural environment through pollution
- Illegal violation of land rights
- Contracting or using private/public security forces that may cause interference due to lack of instruction or control
- Action or omission in breach of duty which is directly capable of impairing a protected legal position (= other human rights) in a particularly serious manner and the unlawfulness of which is obvious on reasonable assessment of all the circumstances under consideration.

Complaints should be based on specific facts and should be detailed. Please provide all necessary information about your complaint. If possible, please state in your complaint what result (remedy) you are seeking with your complaint.

II. HOW CAN I SUBMIT COMPLAINTS?

All employees and all external persons can submit complaints via the following channels:

- Via the specially established and confidential e-mail address Lksg@ewn-gmbh.de
- By post to the following address

EWN Entsorgungswerk für Nuklearanlagen GmbH
Confidential
Supply Chain Manager Mr. Reske
Latzower Straße 1
17509 Rubenow

III. HOW WILL COMPLAINTS BE HANDLED?

All information received will be treated confidential. However, please be aware that in certain circumstances there may be a legal obligation to provide information to the authorities. We will, however, maintain the identity of the complainant throughout the complaint procedure.

All information received as part of a complaint will be handled by specially trained, impartial individuals who are independent of instructions and are bound by confidentiality. Legal requirements, such as the General Data Protection Regulation, also apply.

IV. HOW AM I PROTECTED AS AN COMPLAINANT?

The protection of complainants is an important matter. Only in this way can a complaints procedure be carried out appropriately. Reprisals against complainants will not be tolerated. Should the impression arise that reprisals are being taken as a result of a tip-off, the complaints office can be contacted at any time. The people at the complaints office will investigate your report impartially and independently and are not bound by instructions. As mentioned above, all reports will be treated confidentially. Your identity will not be disclosed to other persons outside the complaints office.

V. WHAT HAPPENS AFTER I HAVE SUBMITTED A COMPLAINT?

Receipt of your complaint will be confirmed by the individual responsible. The confirmation will be sent regularly within seven calendar days. After this confirmation, it will be checked whether your complaint falls within the scope of the complaint procedure of the LkSG (see point I). If the complaint is not accepted, you will receive a statement of reasons.

If necessary, the responsible persons may ask further questions in order to develop a better understanding and to be able to categorise them.

When the reported facts are finally processed, the complainant may be informed of the outcome. However, this is only possible if the person has made his/her identity known.

VI. FINAL PROVISIONS

The duration of the procedure depends on several factors. In any case, EWN will do its best to expedite the process.

The complaint and the procedure are free of charge for the complainant.

The effectiveness of the complaint procedure will be reviewed at regular intervals, but at least once per calendar year. A review will also take place on an ad hoc basis.

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